MEMORANDUM OF UNDERSTANDINGN Between CLOVER PARK SCHOOL DISTRICT &

INTERNATIONAL UNION OF OPERATING ENGINEERS (Local 302)

This agreement made and entered into by and between Clover Park School District, hereinaftern referred to as the "District" and International Union of Operating Engineers Local 302, hereinafter referred to as the "Union." Upon ratification, the parties agree to posting two gardener/grounds positions with a work calendar of 210-days inclusive of holidays (see attached calendar). Current CPSD gardener/grounds workers that apply for these positions will be given priority over other candidates.

Those hired into these gardener/grounds workers positions shall be paid on a twelve (12) months basis.

All other terms of the provisions of the 2018-2021 collective bargaining agreement shall remain in full force and effect.

All parties agree this agreement will be non-precedent setting. In addition, the Union agrees thisn memorandum of understanding will by nature supersede the collective bargaining agreement.

In witness whereof, the employer and the Union have executed this agreement this 28th day of January, 2021.

Jim Pyette

DATE

Lori McSta

DATE

Business Representative

Executive Director for Human Resources

IUOE Local 286

Clover Park School District